

ASBA Black Alliance Anti-Racism Starter Kit



The Black Alliance of the Arizona School Boards Association endorses many of the anti-racist resource lists recently developed and made available. In this document, we have collected a selection of resources from them (Parade, Changing Hands, etc.) into one that we believe will benefit school board members dedicated to anti-racism work.

Our recommendation is that you start with this list before burdening your Black Indigenous People of Color (BIPOC) friends, families and students for recommendations, as the emotional labor for BIPOCs can be high in addressing these issues. (See the Emotional Labor Invoice here: https://niotprinceton.org/2019/05/24/emotional-labor-invoice/).

Remember this is a "starter kit," which means it is just a start. You have to decide as board members what you would like to do after to continue the anti-racism work and what actions you want to take after this.

Here are some ideas:

- Use this with your teaching associations to start book clubs within your district dedicated to anti-racism topics and work. Use this to spark discussion amongst your fellow board members.
- Introduce your superintendents and administrators to this list.
- Find more anti-racist trainings and resources online or in your area.

The possibilities are absolutely endless here. Use the "Becoming Anti-Racist" graphic at the top of this document as a guide towards anti-racism. Where are you? Where do you need to go?

Good luck and, for more resources and support, please continue to reach out to the Black Alliance or visit our webpage: https://azsba.org/asba-black-alliance/

TV Series

When They See Us

Ava DuVernay's <u>When They See Us</u> stopped the world when she told the stories of the (now) Exonerated Five. This is a cautionary tale for some on the dangers of making the narrative match a racist agenda and insight into the fear of Black families across the country, and world. (Netflix)

Queen Sugar: Queen Sugar

This series shares the beauty and complexity in <u>family</u>, legacy, and justice through the warmth of a Black family. Over the course of the seasons, we become even more exposed to Black rural advocacy and the power in land ownership. (OWN)

Pose

The Black LGBTQ+ community is no stranger to over-policing and brutal violence and <u>Pose</u> gives us a front row seat to the resilience and ingenuity of Ballroom culture and the fight for autonomy and safety. (FX; available on Netflix))

Seven Seconds

Before the hashtags and media, what is it like for a Black family learning they've lost a loved one and for a police officer realizing he took a life. How do these stories intertwine and what insight can we glean about repairing harm? (Netflix)

Dear White People

Dear White People has drawn controversy from many who have been afraid to push past the title, but it's great insight to the inner workings of Black student activists and their campus experiences. (Netflix)

Watchmen

In <u>Watchmen</u> (2019), masked heroes fight against a white supremacist conspiracy in an alternate-history United States. (HBO)

Documentaries

13th

Many cite <u>The New Jim Crow</u> (book by Michelle Alexander) as what woke them up to the extreme injustice in our criminal justice system and arguably Ava DuVernay's *13th* would be the documentary version of that, exposing how deep-rooted institutionalized racism is. (Netflix)

The Children's March

Youth-led activism has been on the rise since the fearless survivors of Parkland sparked a 21st century gun violence movement. To understand the shoulders on which we stand, learn about the children of Alabama that brought a racist police chief and segregation to its knees.

The Kalief Browder Story

For many of us, protesting is a right we take for granted. For those in the belly of our criminal justice system, advocating for yourself can be deadly. We must honor Kalief's sacrifice by knowing his story and ending cash bail. (Netflix)

The Black Power Mixtape 1967-1975

The Black Liberation movement of the late 20th century is riddled with stereotypes and propaganda causing many to believe that the movement died following the assassinations of Malcolm X and Martin Luther King Jr. This documentary sets the record straight from the source with powerful interviews and recollections.

LA92

It's important that we never lose sight of the legacy of police violence. To understand the righteous anger of the Black community, learn more about the LA riots following the Rodney King trial. (Netflix)

Paris is Burning

This 1990 American <u>documentary film</u> directed by Jennie Livingston was filmed in the mid-to-late 1980s and chronicles the <u>ball culture</u> of <u>New York City</u> and the <u>African-American</u>, <u>Latino</u>, <u>gay</u>, and <u>transgender</u> communities involved in it. Critics consider the film to be an invaluable documentary of the end of the "Golden Age" of New York City drag balls, and a thoughtful exploration of race, class, gender, and sexuality in America. (Streaming <u>here</u>)

Kiki

In New York City, LGBTQ youth-of-color gather on the Christopher Street Pier to practice the performance-based art form Ballroom, which was made famous in the early 1990s by Madonna's music video *Voque* and the documentary *Paris Is Burning*. (Hulu and Amazon)

Whose Streets?

The 2014 killing of 18-year-old Michael Brown by police in Ferguson, Mo. was one of the deaths that sparked the Black Lives Matter movement. Frustrated by media coverage of unrest in Ferguson, *Whose Streets?* co-directors Sabaah Folayan and Damon Davis documented how locals felt about police in riot gear filling their neighborhoods with tear gas. As one resident says, "They don't tell you the fact that the police showed up to a peaceful candlelight vigil...and boxed them in, and forced them onto a QuikTrip lot."

Teach Us All

Over 60 years after Brown v. Board of Education, American schools are still segregated. <u>Teach Us All</u> explains why that is — school choice, residential segregation, biased admissions processes — and talks to advocates working for change. Interspersing interviews from two Little Rock Nine members, the documentary asks how far we've really come.

Black American Since MLK: And Still I Rise

In this two-part series, Henry Louis Gates, Jr. chronicles the last 50 years of black history through a personal lens. Released days after the 2016 election, some themes of <u>Black America Since MLK:</u> <u>And Still I Rise</u> took on a deeper meaning amid Donald Trump's win. "Think of the civil rights movement to the present as a second Reconstruction — a 50-year Reconstruction — that ended last night," Gates said <u>in an interview with Salon.</u>

Movies and Short Films

Fruitvale Station

(Directed by Ryan Coogler)

When advocating around police brutality, we often lose touch with the humanity of those we fight for. In this masterful film, we see a glimpse of what is stolen from us each time police use excessive force.

Higher Learning

(Directed by John Singleton)

Since 2016, many have become hyper-aware of the deep rifts that exist in American society and others have always known that we have very different experiences of this country. Higher Learning will surprise you in how relevant it is to today and showing some of the hurdles to achieving a "post-racial" society.

Do the Right Thing

(Directed by Spike Lee)

Eric Garner and <u>George Floyd</u> have both drawn connections to a fiction character who preceded them both: Radio Raheem of Spike Lee's Do The Right Thing. The film masterfully highlights where unrest stems from and what leads to the rage felt in uprisings and rebellions.

If Beale Street Could Talk

(Directed by Barry Jenkins)

Activism can be very glorified by those privileged to be advocating from the abstract. This film—

part love story, part drama—gives us a look into what is truly at stake for those facing wrongful incarceration head on.

I Am Not Your Negro

(Directed by Raoul Peck)

James Baldwin has provided novels, personal essays, and prose to last many lifetimes. The film adaptation of his book of the same title explores the extended history of racism through Baldwin's recollections and personal observations.

Moonlight

(Directed by Barry Jenkins)

A young African-American man grapples with his identity and sexuality while experiencing the everyday struggles of childhood, adolescence, and burgeoning adulthood.

American Son

Adapted from Christopher Demos-Brown's stage play, *American Son* addresses racial profiling and class issues as an estranged interracial couple awaits news of their missing teenage son in a Florida police station. (Netflix)

Blackkklansman

In <u>Backkklansman</u> (2018), a black police officer goes undercover to investigate the Klu Klux Klan in the 70s.

Get Out

In Get Out (2017), Jordan Peele's horror/satire, looks at the dangers of liberal racism.

Mudbound

In <u>Mudbound</u> (2017), Two men, one white and one black, return to rural Mississippi after World War II and struggle with racism and post-war life.

Selma

<u>Selma</u> (2014) tells the story of Martin Luther King Jr.'s historic protest/march from Selma to Montgomery, Alabama, to help secure equal voting rights.

12 Years a Slave

In <u>12 Years A Slave</u> (2013), Solomon Northup, a free black man, is kidnapped and sold into slavery.

Focus

In <u>Focus</u> (2001), a man begins to experience anti-semitism after being mistaken for being a Jew In World War Two-era Brooklyn.

Schindler's List

<u>Schindler's List</u> (1993) is Steven Spielberg's magnum opus about Nazi-turned savior Oskar Schindler(Liam Neeson)

Roots

<u>Roots</u> (1977, TV mini series) is author Alex Haley's familial epic tracing his ancestors from enslavement to liberation.

TED Talks

We Need To Talk About An Injustice (Bryan Stevenson)

Bryan Stevenson is one of the leading racial justice advocates, working with people incarcerated on death row. If anyone can diagnose recent injustices and understand the steps forward it would be him.

The Urgency of Intersectionality (Kimberle Crenshaw)

Following 2016, 'intersectionality' became quite the buzzword, yet gets used out of context often by both the Right and Left alike. Hear from the black woman who coined the term in the '80s as to how we use intersectionality to defend Black women.

How To Deconstruct Racism, One Headline At A Time (Baratunde Thurston)

Racism isn't funny, but in this TED talk you'll learn about the pervasive <u>nature</u> of racism and laugh out loud way more times than you'll be able to count.

<u>The Trauma of Systemic Racism is Killing Black Women</u> (T. Morgan Dixon and Vanessa Garrison)

Racism is traumatic. Oftentimes we are focused so much on legislative changes and urgent calls to action, that we neglect the emotional well being of Black people everywhere facing PTSD from this cyclical violence. Dive more into self-care as radical preservation with this joint TED talk

How To Overcome Our Biases? Walk Towards Them (Verna Meyers)

#AllLivesMatter is the new color blind and both terms are proof that people fear being accused of biases more than they feel committed to addressing them. Let's lose the shame and take bold steps deeper into your allyship.

Racism Has a Cost for Everyone (Heather McGhee)

My liberation is bound in yours. This is not a feel good statement but a reality when it comes to how racism impacts policy, budgets, and prevents us from achieving a society that works for us all

The Human Stories Beyond Mass Incarceration

We can never lose sight of the people behind the statistics and in this powerful TED talk, you'll be reminded of why we fight this fight.

Am I Not Human? (Marlon Peterson)

Marlon Peterson is formerly incarcerated and one of the leading national experts on alternatives

to incarceration. Learn about why we desperately need more empathy when it comes to addressing harm.

From Reform to Abolition: The Future of the U.S. Prison System (Emma Harrison)

More than ever before, people are Googling abolition and exploring what a society without prisons looks like. Have questions about why we can't reform these systems or what this looks like in reality? Listen up!

Don't Be A Savior, Be An Ally (Rayna Gordon)

Sometimes with the best intentions we still fall short. Hear from Rayna about thoughtful allyship that seeks to uplift and support not take over or "save."

The Danger of the Single Story (Chimamanda Ngozi Adichie)

The novelist tells the story of how she found her authentic cultural voice and warns that if we hear only a single story about another person, we risk a critical misunderstanding.

Books (Non-Fiction)

Just Mercy by Bryan Stevenson

You've likely heard the story of someone who served decades in prison for a crime they didn't commit. How does that happen and how do we ensure people don't disappear behind the bars and into bureaucratic systems that value process more than justice?

Free Cyntoia by Cyntoia Brown-Long

Everyone from Rihanna to Kim Kardashian was tweeting about Cyntoia Brown-Long, the young woman incarcerated for defending herself against her abuser and a sexual predator. Cyntoia's story is one that many women share—and this book sheds light on how systems set up to protect us, fail us time and time again.

Born a Crime by Trevor Noah

Noah's book reads like an episode of his late night show which is to say it's informative, compelling, and well researched. This is a must read for those looking to understand race and class.

Unafraid of the Dark by Rosemary L Bray

Racism feels like this big scary monster which can make some of us feel like we don't know where to begin in dismantling it and others feel it's not relevant to them at all. Bray sets the record straight with these vignettes and anecdotes about what racism looks like in practice but also how police interventions can work to alleviate the pressures.

<u>How We Get Free: Black Feminism and the Combahee River Collective</u> by Keeanga Yamahtta-Taylor

"Listen to Black women!" Want to learn what Black women from movements past have to say about justice and freedom? Look no further than this foundational manifesto.

When They Call You A Terrorist by Patrisse Khan Cullors

Cullors co-founded Black Lives Matter over five years ago alongside two other Black women organizers. Years later, she reflected on her own journey to that moment and what it means to be labeled a terrorist by the government that has sought to erase you and those you love.

Let's Get Free: A Hip-Hop Theory of Justice by Paul Butler

This Harvard Law grad turned prosecutor went from high-powered attorney to wrongfully accused Black man in one day. What that experience taught him is cemented through this book and will tell you all you need to know about this rigged system.

Pushout by Monique Morris

Black girls and women are often left out of the conversation when it comes to criminal justice reform but Morris reiterates exactly how Black girls are oversexualized, more likely to be described as aggressive, and more frequently suspended or expelled, leading to this school-to-prison pipeline we hear so much about.

Post Traumatic Slave Syndrome: A Legacy of Enduring Injury & Healing by Dr. Joy DeGury

In the 16th century, the beginning of African enslavement in the Americas until the ratification of the Thirteenth Amendment and emancipation in 1865, Africans were hunted like animals, captured, sold, tortured, and raped. They experienced the worst kind of physical, emotional, psychological, and spiritual abuse. Given such history, isn't it likely that many of the enslaved were severely traumatized? And did the trauma and the effects of such horrific abuse end with the abolition of slavery?

How to be Anti-Racist by Ibram X. Kendi

Ibram X. Kendi's concept of antiracism reenergizes and reshapes the conversation about racial justice in America--but even more fundamentally, points us toward liberating new ways of thinking about ourselves and each other. Instead of working with the policies and system we have in place, Kendi asks us to think about what an antiracist society might look like, and how we can play an active role in building it. In his memoir, Kendi weaves together an electrifying combination of ethics, history, law, and science--including the story of his own awakening to antiracism--bringing it all together in a cogent, accessible form. He begins by helping us rethink our most deeply held, if implicit, beliefs and our most intimate personal relationships (including beliefs about race and IQ and interracial social relations) and reexamines the policies and larger social arrangements we support. How to Be an Antiracist promises to become an essential book for anyone who wants to go beyond an awareness of racism to the next step of contributing to the formation of a truly just and equitable society.

The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander Seldom does a book have the impact of Michelle Alexander's The New Jim Crow. Since it was first published in 2010, it has been cited in judicial decisions and has been adopted in campuswide and community-wide reads; it helped inspire the creation of the Marshall Project and the new \$100 million Art for Justice Fund; it has been the winner of numerous prizes, including the prestigious NAACP Image Award; and it has spent nearly 250 weeks on the New York Times

bestseller list. Most important of all, it has spawned a whole generation of criminal justice reform activists and organizations motivated by Michelle Alexander's unforgettable argument that "we have not ended racial caste in America; we have merely redesigned it."

So You Want to Talk About Race by Ijeoma Oluo

Widespread reporting on aspects of white supremacy--from police brutality to the mass incarceration of Black Americans--has put a media spotlight on racism in our society. Still, it is a difficult subject to talk about. How do you tell your roommate her jokes are racist? Why did your sister-in-law take umbrage when you asked to touch her hair--and how do you make it right? How do you explain white privilege to your white, privileged friend? In So You Want to Talk About Race, Ijeoma Oluo guides readers of all races through subjects ranging from intersectionality and affirmative action to "model minorities" in an attempt to make the seemingly impossible possible: honest conversations about race and racism, and how they infect almost every aspect of American life.

Blindspot: Hidden Biases of Good People by Anthony Greenwald and Mahzarin Banaji I know my own mind. I am able to assess others in a fair and accurate way. "Blindspot" is the authors' metaphor for the portion of the mind that houses hidden biases. Writing with simplicity and verve, Banaji and Greenwald explain the science that shapes our likes and dislikes and our judgments about people's character, abilities and potential. The book uses the Implicit Association Test, a method that has revolutionized the way scientists learn about the human mind and that gives us a glimpse into what lies within the blindspot. The "good people" in the subtitle refers to all of us who strive to align our behavior with our intentions.

The Warmth of Other Suns by Isabel Wilkerson

In this epic, beautifully written masterwork, Pulitzer Prize—winning author Isabel Wilkerson chronicles one of the great untold stories of American history: the decades-long migration of black citizens who fled the South for northern and western cities, in search of a better life and the barriers and challenges they faced doing so, the impacts of which are still felt.

Why Are All The Black Kids Sitting Together In The Cafeteria? And Other Conversations About Race by Beverly Daniel Tatum

This classic text on the psychology of racism was re-released with new content in 2017, 20 years after its original publication. By providing straight talk on self-segregation and inequality in schools, Tatum shows the importance — and possibility — of cross-racial dialogues starting young.

<u>The Digital Edge: How Black and Latino Youth Navigate Digital Inequality</u> by S. Craig Watkins, Alexander Cho, Andres Lombana-Bermudez

The Digital Edge examines how the digital and social-media lives of low-income youth, especially youth of color, have evolved amidst rapid social and technological change. While notions of the digital divide between the "technology rich" and the "technology poor" have largely focused on access to new media technologies, the contours of the digital divide have grown increasingly complex. Analyzing data from a year-long ethnographic study at Freeway High School, the authors investigate how the digital media ecologies and practices of black and Latino youth have adapted as a result of the wider diffusion of the internet all around us--in homes, at school, and in the palm of our hands. Their eager adoption of different technologies

forge new possibilities for learning and creating that recognize the collective power of youth: peer networks, inventive uses of technology, and impassioned interests that are remaking the digital world.

Redefining Realness: My Path to Womanhood, Identity, Love & So Much More by Janet Mock

In her profound and courageous New York Times bestseller, Janet Mock establishes herself as a resounding and inspirational voice for the transgender community—and anyone fighting to define themselves on their own terms. With unflinching honesty and moving prose, Janet Mock relays her experiences of growing up young, multiracial, poor, and trans in America, offering readers accessible language while imparting vital insight about the unique challenges and vulnerabilities of a marginalized and misunderstood population. Though undoubtedly an account of one woman's quest for self at all costs, Redefining Realness is a powerful vision of possibility and self-realization, pushing us all toward greater acceptance of one another—and of ourselves—showing as never before how to be unapologetic and real.

Books (Fiction)

Men We Reaped by Jesmyn Ward

America often equates Black to mean urban America when more of us live in "middle America" and the deep South than anywhere else. Ward is a literary artist who spins the stories of Black men in Mississippi with so much love and a deep desire to protect those she loves.

<u>Children of Blood and Bones</u> by Tomi Adeyemi

Science fiction is a powerful tool for exploring problems from the distance we normally aren't afforded with day-to-day life. This first part of the electric new trilogy explores issues of fear, revenge, and what it takes to build a new future.

Homegoing by Yaa Gyasi

Homegoing follows the parallel paths of two sisters and their descendants through eight generations: from the Gold Coast to the plantations of Mississippi, from the American Civil War to Jazz Age Harlem. Yaa Gyasi's extraordinary novel illuminates slavery's troubled legacy both for those who were taken and those who stayed—and shows how the memory of captivity has been inscribed on the soul of our nation.

American Marriage by Tayari Jones

Packed with timely questions about race and class, the novel tells the story of Newlyweds Celestial and Roy, who are the embodiment of both the American Dream and the New South. He is a young executive, and she is an artist on the brink of an exciting career. But as they settle into the routine of their life together, they are ripped apart by circumstances neither could have imagined. Roy is arrested and sentenced to twelve years for a crime Celestial knows he didn't commit.

MORE BOOKS: For a more comprehensive list of both non-fiction and fiction anti-racist books, please visit Changing Hands: https://www.changinghands.com/page/anti-racist-reading-list?fbclid=lwAR2mLcZMYK_UG-YfPfJaolP_om2_-pHkS_5COUICdTTwj6ErnXf5_iJpKqo

Articles

<u>10 Ways Teachers Can Fight Racism and Teach Tolerance</u> – Jeanne Croteau/WeAreTeachers – "get and stay informed... speak up... give your class a diversity audit... bring empathy into your classroom..."

How Amy Cooper and George Floyd represent two versions of racism that black

Americans face every day – The Washington Post – "Few would call themselves racist, and yet we see the inequality all around us... Economic exclusion is the engine of inequality..."

<u>'Discomfort is part of change': How to be an ally in fighting anti-black racism</u> – Adina Bresge/Canadian Press – "ongoing commitment to educating yourself about anti-black racism and your role within it, listening to and amplifying black voices and speaking up when they go unheard..."

<u>A History of Race and Racism in America, in 24 Chapters</u> – NYT – "the most influential books on race and the black experience published in the United States for each decade of the nation's existence — a history of race through ideas, arranged chronologically on the shelf…"

<u>How to Be A Racial Transformer</u> – Youthrex/Colorlines – "helpful infographic... watch out for coded racism and expose it... dig in and do the work – not just talk – of racial justice..."

<u>How to Fight Racial Bias, According to a Stanford Psychologist</u> – Next Big Idea Club – "series of [free] short videos… Dr. Jennifer L. Eberhardt shares the science of how bias really works, and what we can do to overcome it…"

<u>How to Increase Your Empathy</u> – Six Seconds – "5 practical tips to increase your empathy in any situation…"

<u>How to Support the Protests and Fight for Racial Justice</u> – Idealist – "If you're joining the protests, it's important to know how to stay safe and to know your rights… seeking out a mutual aid group near you is a great way to get involved…"

Now Is the Time for a Rights-Based Approach to Social Work Practice – Jane McPherson – "Through a rights-based lens, we see that in many societies access to healthcare, unemployment benefits, housing, social security, education, etc.—the social and economic rights first promised in the Universal Declaration of Human Rights (United Nations 1948)—are actually privileges reserved for some rather than rights guaranteed to all..."

<u>Performative Allyship Is Deadly (Here's What to Do Instead)</u> – Holiday Phillips/Forge – "Act with your wallet... Simply "saying stuff" is easy. You know what's hard?... Calling out other white people when they say something clearly racist..."

<u>The Politics of Empathy and Race</u> – Susan Lanzoni/Psychology Today – "Today we are witnessing the unbearable cost of empathy's absence in national politics and in American society... we must translate empathy's moral vision into specific policies to empower those who for so long have endured the evils of racism..."

Race Matters: How to Talk Effectively About Race – SWC – "Kenneth Hardy, Ph.D...10 Underlying Principles to Consider... Power is relational, contextual and inequitably distributed... Draw distinction between intention and consequences..."

Racism: Educate Yourself. Speak Up. Here's How. – Rabbi Jill Zimmerman – "This is the moment to stand up for justice for all and quash systemic racism. Whether you are on the streets protesting, or at home because of Covid19 or other health issues, each one of us can do something..."

<u>Understanding Racism and its Connection to Sexual and Domestic Violence</u> – "including WCSAP's free eLearning Unit… introduce learners to racial dynamics in the United States…"

What it really means to be an anti-racist, and why it's not the same as being an ally – Hillary Hoffower/Business Insider – "Anti-racism is an active and conscious effort to work against [the] multi-dimensional aspects of racism...one is either racist or anti-racist: There is no room for neutrality and there is no such thing as a "non-racist..."

White Fragility: Why It's So Hard for White People to Talk About Racism – Robin DiAngelo/Good Men Project – "Our socialization renders us racially illiterate... While individual whites may be against racism, they still benefit from the distribution of resources controlled by their group... We experience a challenge to our racial worldview as a challenge to our very identities as good, moral people..."

Why Are African Americans Struggling To Breathe? – Dwayne Buckingham/RHCS – "We are struggling to breathe because some Americans are well-intentioned, but are naïve about the stronghold and negative impact of racism…"

<u>Podcasts</u>

NPR Code Switch: https://www.npr.org/sections/codeswitch/

POD Saved the People: https://crooked.com/podcast-series/pod-save-the-people/

School Colors: https://podcasts.apple.com/us/podcast/school-colors/id1442892516

Unapologetically Anxious Me: https://www.stitcher.com/podcast/unapologetically-anxious-me

Still Processing: https://podcasts.apple.com/us/podcast/still-processing/id1151436460

The Daily: https://www.nytimes.com/2020/06/05/podcasts/the-daily/george-floyd-protests.html?auth=link-dismiss-google1tap

1619: https://www.nytimes.com/2020/01/23/podcasts/1619-podcast.html

We Live Here: https://www.npr.org/podcasts/404742561/we-live-here

The Stoop: http://www.thestoop.org/

The Diversity Gap: https://www.thediversitygap.com/podcast-1

Yo, Is This Racist: https://podcasts.apple.com/us/podcast/yo-is-this-racist/id566985372

Identity Politics: http://identitypoliticspod.com/

Floodlines: https://www.theatlantic.com/podcasts/floodlines/

Intersectionality Matters: https://podcasts.apple.com/us/podcast/intersectionality-

matters/id1441348908

Throughlines: https://www.npr.org/podcasts/510333/throughline

Influencers

Oh Happy Dani

• Twitter: https://twitter.com/ohhappydani

• Instagram: https://www.instagram.com/ohhappydani/

• Facebook: https://www.facebook.com/ohhappydani

Janet Mock

Twitter:

https://twitter.com/janetmock?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor

• Instagram: https://www.instagram.com/janetmock/?hl=en

• Facebook: https://www.facebook.com/janetmock/

Kat Blaque

Twitter:

https://twitter.com/kat_blaque?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor

- Instagram: https://www.instagram.com/kat_blaque/?hl=en
- Facebook: https://www.facebook.com/kat.blaque.5/

Leslie Mac

Twitter:

https://twitter.com/LeslieMac?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor

- Instagram:https://www.instagram.com/lesliemac23/?hl=en
- Facebook: https://www.facebook.com/lesliemacFRN

Charlene Carruthers

- Twitter: https://twitter.com/CharleneCac
- Instagram: https://www.instagram.com/charlenecarruthers/
- Facebook: https://www.facebook.com/charlene.carruthers1

Feminista Jones

Twitter

https://twitter.com/FeministaJones?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor

- Instagram: https://www.instagram.com/feministajones/?hl=en
- Facebook: https://www.facebook.com/FeministaJonesOfficial/

Anti-Racist Webinars

Knee on Our Neck: Living While Black in America

Penn's School of Social Policy & Practice/June 7 at 6PM EST – click on link to see replay of talk.

Stand Against Racism: Voting in a Time of Crisis

Tennessee Human Rights Commission & Metro Human Relations Commission/June 24 at 1PM EST – "advocate for our most vulnerably positioned community members to have access to the ballot..."

Teaching Tolerance Webinars (Various Topic/Recorded)

https://www.tolerance.org/professional-development/webinars

Talking to Kids About Racism

<u>CNN/Sesame Street racism town hall</u> – "Atlanta Mayor Keisha Lance Bottoms takes questions along with CNN's Van Jones and Erica Hill about how to combat racism, and shares a message with kids about how to make a change"

Racism and Violence: How to Help Kids Handle the News

Child Mind Institute – "validate their feelings... don't avoid talking about it... be clear, direct and factual...Even with young children, use clear language... say: "This is about the way that white people treat black people unfairly."... also a talk between two experts

Resources/Guides/Toolkits

<u>Afrofuturism – Amplifying Black Futures and Voices: A Resource for Change Workers</u>

Social Work Futures – "Afrofuturism can connect the problems we experience now with the past, our current reality and futures yet to be determined, but vibrant, living and robust..."

Black History Month Library

Charles Preston – tons of pdfs of valuable resources.

Calling People in Around "Violence"

SURJ toolkit – "best practices, talking points, and lines of conversation to explore with other white folks in your life to bring them into the fight for racial justice and to #EndWhiteSilence"

Check Your Privilege Workbook

Myisha T. Hill – a guided journey that deepens your awareness to how your actions affect the mental health of Black, Brown, Indigenous, People of Color, or BBIPoC...

Racial Equity Resources

NCWWI – "tools, guides, assessments, and curricula which are used to increase understanding, facilitate dialogue, deliver training, analyze current policies, and implement sustainable strategies..."

Resources and Ways to Take Action

@chasevp_15 – "resource guide with mental health resources centering black communities... ways to safely protest... take action and demand justice for the innocent black lives being taken"

Say Their Names

Chicago Public Schools – toolkit to help foster productive conversations about race and civil disobedience.

Scaffolded Anti-Racist Resources

Comprehensive source of resources for white people wanting to expand their awareness and accountability. These resources have been ordered in an attempt to make them more

accessible including stages of white identity (how to move from one stage to the next) and what to do next.

Stop Hesitating

Elizabeth McCorvey – how to start having real conversations with your clients of color and how to address racial trauma in session.

Toolkit for Centering Racial Equity Throughout Data Integration

AISP – "Black, Indigenous, and people of color (BIPoC)4 and/or people living in poverty are often over- represented within government agency data systems, and disparate representation in data can cause disparate impact... we can co-create data infrastructure to promote racial equity and the public good... "

Undoing Racism Resources

From Mary Pender Greene

<u>Uprooting Whiteness [Supremacy & Domination]</u>

William R. Frey – wide range of resources from places to donate to books on whiteness and education to books for children to organizations to follow to Black ≀ Indigenous-owned bookstores and more.

Other Links for Resources

https://www.northjersey.com/story/news/2020/06/05/anti-racist-resources-fight-racism/3142864001/ (This one Recommends *The Help* and we do not recommend this movie or book as it does not prioritize the stories of the black women).

https://www.npr.org/sections/codeswitch/2020/06/06/871023438/this-list-of-books-films-and-podcasts-about-racism-is-a-start-not-a-panacea

https://www.glamour.com/story/anti-racist-movies-tv-shows-streaming

https://parade.com/1046031/breabaker/anti-racist-tv-movies-documentaries-ted-talks-books/?fbclid=lwAR2c-SwWIhEohszTGgmei1OZaUTwMQV_OUUi9I-KBASzqxwOWH4YGUCvtxI

https://www.socialwork.career/2020/06/anti-racism-resources-for-social-workers-and-therapists.html?fbclid=lwAR1bT1GkbyswQSR_TJLMfkMcakJnW2dgosVzkfYULVNBNjuOedF2Bi4rob0